

Competency profile of the Supervisory Board

	Wolfgruber	Sikorski	Bierther	Schmitz	Dente	Gerriets	Hanagarth	Knapp	Rosen	Strauch	van Bylen	van Roessel
Management of major international companies	✓						✓	✓	✓		✓	✓
Chemical industry	✓	✓	✓	✓	✓	✓				✓	✓	✓
Production, marketing and sale of chemical products	✓		✓	✓		✓				✓	✓	✓
Corporate Governance (Compliance)	✓	✓					✓	✓	✓		✓	✓
M&A	✓						✓	✓	✓		✓	✓
Corporate finance								✓	✓			
Accounting and auditing		✓		✓	✓	✓		✓	✓		✓	
Risk management		✓		✓	✓	✓		✓	✓		✓	
Digitalization		✓	✓	✓			✓			✓		
Sustainability/ ESG	✓	✓			✓	✓	✓					✓