

# SASB INDEX

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## About this document

The Sustainability Accounting Standards Board (SASB) is an independent non-profit organization that sets standards to guide the disclosure of financially material sustainability information by companies to their investors. Published in 2018, the 77 SASB Industry Standards provide a complete set of globally applicable reporting standards which identify the minimal set of financially material sustainability topics and their associated metrics for the typical company in an industry.

At LANXESS, we are committed to providing transparent and relevant information on our economical, environmental and social performance to all of our stakeholders. By publishing a SASB Index in alignment with the Chemicals Standard, we acknowledge the growing importance of these guidelines among our investors. Data and information disclosed are sourced from the LANXESS 2020 Annual Report and the 2020 CDP questionnaires as well as further public policies and positions.

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	<b>Topic, Accounting Metric &amp; Unit of Measure</b>	<b>CODE</b>	<b>Annual Report 2020 Chapter/Section</b>	<b>Further Publicly Available Information</b>
<b>Greenhouse Gas Emission</b>	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	RT-CH-110a.1	› Climate action and energy efficiency, see page 51	› CDP questionnaire – Climate Change 2020, see sections C6.1, C11.1b
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	RT-CH-110a.2	› Strategy, see page 9 onwards › Corporate responsibility goals, see page 17 › Climate action and energy efficiency, see page 49 onwards	› CDP questionnaire – Climate Change 2020, see sections C2, C3, C4 › LANXESS website: Responsibility – Climate-Neutral 2040
<b>Air Quality</b>	Air emissions of the following pollutants: (1) NOX (excluding N <sub>2</sub> O), (2) SOX, (3) volatile organic compounds (VOCs), and (4) hazardous air pollutants (HAPs)	RT-CH-120a.1	› Environmental and safety performance data, see page 46 › Climate action and energy efficiency, see page 52	› CDP questionnaire – Climate Change 2020, see section C7.1a
<b>Energy Management</b>	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable, (4) total self-generated energy	RT-CH-130a.1	› Climate action and energy efficiency, see page 52 onwards	› CDP questionnaire – Climate Change 2020, see sections C6.1, C11.1b

	<b>Topic, Accounting Metric &amp; Unit of Measure</b>	<b>CODE</b>	<b>Annual Report 2020 Chapter/Section</b>	<b>Further Publicly Available Information</b>
<b>Water Management</b>	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with high or extremely high baseline water stress	RT-CH-140a.1	› Environmental and safety performance data, see page 46	› CDP questionnaire – Water Security 2020, see sections W1.2b, W1.2d, W1.2h
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	RT-CH-140a.2	› GRI Content Index, see page 254 (GRI 307-1)	
	Description of water management risks and discussion of strategies and practices to mitigate those risks	RT-CH-140a.3	› Safe and sustainable sites, see page 42 onwards	› LANXESS website: Investors – ESG – Background Paper Water › CDP questionnaire – Water Security 2020, see sections W3.3, W4
<b>Hazardous Waste Management</b>	Amount of hazardous waste generated, percentage recycled	RT-CH-150a.1	› Safe and sustainable sites, see page 44 onwards › Environmental and safety performance data, see page 46	
<b>Community Relations</b>	Discussion of engagement processes to manage risks and opportunities associated with community interests	RT-CH-210a.1	› Sustainability – success with foresight, see page 12 onwards › Corporate citizenship, see page 47 onwards › Sustainable product portfolio, see page 54 onwards	› LANXESS website: Responsibility – Societal Added Value › LANXESS website: Investors – ESG – Background Paper Water › CDP questionnaire – Water Security 2020, see section W3.3c
<b>Workforce Health &amp; Safety</b>	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	RT-CH-320a.1	› Work-related injuries, see page 38 › GRI Content Index, see page 255 (GRI 403-9)	
	Description of efforts to assess, monitor, and reduce exposure of employees and contract workers to long-term (chronic) health risks	RT-CH-320a.2	› Occupational health and safety enjoy top priority, see page 35 onwards	
<b>Product Design for Use-phase Efficiency</b>	Revenue from products designed for use-phase resource efficiency	RT-CH-410a.1	Not reported	

	<b>Topic, Accounting Metric &amp; Unit of Measure</b>	<b>CODE</b>	<b>Annual Report 2020 Chapter/Section</b>	<b>Further Publicly Available Information</b>
<b>Safety &amp; Environmental Stewardship of Chemicals</b>	(1) Percentage of products that contain Globally Harmonized System of Classification and Labeling of Chemicals (GHS) Category 1 and 2 Health and Environmental Hazardous Substances, (2) percentage of such products that have undergone a hazard assessment	RT-CH-410b.1	Not reported	
	Discussion of strategy to (1) manage chemicals of concern and (2) develop alternatives with reduced human and/or environmental impact	RT-CH-410b.2	<ul style="list-style-type: none"> <li>› Sustainable product portfolio, see page 54 onwards</li> <li>› Business-driven innovation, see page 56 onwards</li> </ul>	
<b>Genetically Modified Organisms</b>	Percentage of products by revenue that contain genetically modified organisms (GMOs)	RT-CH-410c.1	Not relevant	
<b>Management of the Legal &amp; Regulatory Environment</b>	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	RT-CH-530a.1	<ul style="list-style-type: none"> <li>› Sustainability – success with foresight, see page 12 onwards</li> <li>› Sustainable product portfolio, see page 54</li> </ul>	› Lanxess website: Responsibility – Political Positions
<b>Operational Safety, Emergency Preparedness &amp; Response</b>	Process Safety Incidents Count (PSIC), Process Safety Total Incident Rate (PSTIR), and Process Safety Incident Severity Rate (PSISR)	RT-CH-540a.1	Not reported	
	Number of transport incidents	RT-CH-540a.2	<ul style="list-style-type: none"> <li>› Corporate responsibility goals, see page 16</li> <li>› Safe and sustainable sites, see page 41 onwards</li> </ul>	
<b>Activity Metric</b>	Production by reportable segment	RT-CH-000.A	Not reported	



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