



Pamela Knapp

LANXESS AG
Corporate Communications

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Born on March 8, 1958 in Nuremberg, Germany

- Nationality: German
- Graduate economist
- Member of the Supervisory Board of LANXESS AG since 2018 (appointed until 2023).

Former CFO of GfK SE; Member of the Board of Directors and Supervisory Board of various European companies.

Ms. Knapp studied economics in Munich and Berlin. She also completed the Advanced Management Programm (AMP) of the Harvard Business School, Boston, USA

Ms. Pamela Knapp began her career in 1987 at Deutsche Bank AG. After two years of M&A consulting at Fuchs Consult GmbH, Ms. Knapp joined the Siemens Group in 1992. After having held various management positions, as of 2004, she served as a member of the Board of Management of the Power Transmission and Distribution division with responsibility for Accounting, Controlling, Legal, Internal Audit, Purchasing and Sales Activities in Western Europe and Latin America. From 2009 to 2014, Ms. Knapp was a member of the Board of Management of GfK SE, being responsible for Accounting, Controlling, Treasury, Legal, Facilities, Purchasing and Human Resources as CFO.

Membership of Ms. Knapp in other statutory supervisory boards:

- LANXESS Deutschland GmbH, Cologne

Memberships in comparable domestic and foreign supervisory bodies:

- Member of the Supervisory Board and chairwoman of the Audit Committee of Signify NV, Eindhoven, Netherlands (listed company)
- Member of the Board of Directors (Conseil d'Administration) and chairwoman of the Audit Committee of Compagnie de Saint-Gobain S.A., Courbevoie, France (listed company)
- HKP Deutschland GmbH (Member of the Contribution Committee)

Further main activities in addition to her Supervisory Board appointment:

As of 1 July 2020, Ms. Knapp is member of the German Monopolies Commission. Ms. Knapp is a member of the Board of Directors and since 2017 member of the Executive Committee of the German-French Chamber of Commerce. Moreover, she is a member of the Board of trustees of the Paris Lodron University Salzburg since 2021.

Cologne, April 2023