<table>
<thead>
<tr>
<th>Stakeholder</th>
<th>Key issues</th>
<th>Dialog offerings</th>
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<tbody>
<tr>
<td>Customers</td>
<td>• Recycling and circular economy&lt;br&gt;• Environmental standards&lt;br&gt;• Sustainable production processes/sites&lt;br&gt;• Sustainable products&lt;br&gt;• Climate protection&lt;br&gt;• Management systems&lt;br&gt;• Sustainability in the supply chain&lt;br&gt;• Compliance and human rights&lt;br&gt;• Social sustainability</td>
<td>• Trade fairs&lt;br&gt;• Customer visits&lt;br&gt;• Customer events&lt;br&gt;• Customer surveys&lt;br&gt;• Customer audits</td>
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<td>Politicians</td>
<td>• Employment policy&lt;br&gt;• Occupational safety&lt;br&gt;• Industrial and site policy&lt;br&gt;• Energy and climate policy&lt;br&gt;• Renewable Energies Act&lt;br&gt;• EU emissions trading and national pricing systems&lt;br&gt;• Resource efficiency and recycling management&lt;br&gt;• Withdrawal from coal production&lt;br&gt;• Infrastructure&lt;br&gt;• Approval procedures&lt;br&gt;• Climate protection programs&lt;br&gt;• Environmental policy&lt;br&gt;• Chemical policy&lt;br&gt;• Monetary and financial policy&lt;br&gt;• Specialty additives</td>
<td>• Cooperation in associations&lt;br&gt;• Site visits&lt;br&gt;• Discussion panels&lt;br&gt;• Workshops</td>
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<td>NGOs</td>
<td>• Climate protection/ decarbonization&lt;br&gt;• Resource efficiency/ recycling management&lt;br&gt;• Environmental standards&lt;br&gt;• Working conditions and occupational safety&lt;br&gt;• Human rights&lt;br&gt;• Sustainable Development Goals</td>
<td>• Round-table events&lt;br&gt;• Consultation processes&lt;br&gt;• Projects at our sites</td>
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<td>Media</td>
<td>• Climate neutrality&lt;br&gt;• Occupational safety&lt;br&gt;• Sustainable products and technologies&lt;br&gt;• (Vocational) training&lt;br&gt;• Digitalization&lt;br&gt;• Regulation&lt;br&gt;• Industrial policy</td>
<td>• Press conferences and interviews&lt;br&gt;• Editorial visits&lt;br&gt;• Trade fairs&lt;br&gt;• Media days&lt;br&gt;• Annual Stockholders' Meeting</td>
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<td>Suppliers</td>
<td>• Responsible handling of chemicals&lt;br&gt;• Anti-corruption&lt;br&gt;• Environmental management&lt;br&gt;• Product quality&lt;br&gt;• (Vocational) training&lt;br&gt;• Noise and emissions reduction</td>
<td>• Supplier meetings and audits&lt;br&gt;• “Together for Sustainability” initiative&lt;br&gt;• Cooperation in associations&lt;br&gt;• Conferences and symposiums</td>
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<tr>
<td>Capital market representatives</td>
<td>• Sustainability of the business model&lt;br&gt;• Climate neutrality&lt;br&gt;• Corporate governance&lt;br&gt;• Board of Management’s compensation model&lt;br&gt;• Risk management&lt;br&gt;• Targets and target attainment&lt;br&gt;• Anti-corruption&lt;br&gt;• Occupational safety</td>
<td>• Roadshows&lt;br&gt;• Conferences&lt;br&gt;• Capital market days&lt;br&gt;• Telephone conferences&lt;br&gt;• Annual Stockholders' Meeting</td>
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