



Hans van Bylen

LANXESS AG

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Born on April 26, 1961, in Berchem, Belgium

- Nationality: Belgian
- Self-employed consultant
- Former Chairman of the Management Board of Henkel AG & Co. KGaA
- Former President of Verband der Chemischen Industrie e.V. (VCI)
- Member of the Supervisory Board of LANXESS AG since 2020 (appointed until 2024)

Hans van Bylen studied business economics at the University of Antwerp in Belgium. He graduated with a Master in Business Economics and a Master in Business Administration. He also completed various management programs (e.g. at Harvard Business School).

Hans van Bylen began his career in 1984 as Marketing and Sales Manager Benelux at Henkel. After focusing successfully on the business expansion in Europe, the Middle East, Africa and the U.S. in various management positions, Hans van Bylen became a member of Henkel's Management Board in 2005. For the next ten years, he served as Executive Vice President for the Beauty Care business. In May 2016, Hans van Bylen was appointed Chief Executive Officer of Henkel AG & Co. KGaA. He performed this role until his departure in December 2019. From September 2018 to March 2020, Hans van

Bylen was President of Verband der Chemischen Industrie e.V. (VCI). He has extensive, long-term experience in all areas of production, sales and marketing of chemical products. In his executive role at an international corporation, Hans van Bylen gained extensive experience in the application of accounting principles, M&A transactions, corporate governance, and various aspects of sustainability reporting

LANXESS AG

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Memberships in the following other statutory supervisory boards:

- LANXESS Deutschland GmbH, Cologne (office within the LANXESS Group)

Memberships in the following comparable domestic and foreign controlling bodies:

- Ontex Group N.V., Erembodegem (Aalst), Belgium (Chairman) (listed company)
- Etex N.V., Brussels, Belgium
- Akzo Nobel N.V., Amsterdam, Netherlands (listed company)

Köln, April 2024