LANXESS
Energizing Chemistry

LANXESS – committed to sustainable chemistry

ESG Equity Story

Investor Relations

Updated on November 29, 2024

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Agenda

LANXESS as part of the chemical industry enables the transformation towards a sustainable society

New Mobility

Chemicals for battery production enable GHG-reduced solutions such as e-mobility

Renewable Energy

High-end materials such as lubricants support sustainable energy generation

Water Treatment

Ion exchange resins can purify water providing drinking water and helping wastewater treatment

Circular Economy

Recycling enables the recovery of molecules, reduces waste and makes re-use possible

Sustainability is a business case and drives our economic and strategic success

We drive sustainable solutions…

Societal needs which we can and want to fulfill, e.g.

- Need for clean drinking water for a growing world population
- Disinfection to prevent the spread of diseases
- Additives to increase product life and thus reduce waste

… and see clear financial benefits

- **Energy-efficient production**: Cost saving potential by determination in addressing areas of sustainability risks
- **Acceptance and reputation**: Strategic investment decisions by shifting into “tomorrow‘s markets” with growth and innovation potentials
- **Better, integrated decision-making**: Position ourselves with a foresighted business strategy and thereby secure our financial base

Sustainability commitment as our license to operate

More information

We offer extensive transparency on our commitment to sustainability

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We commit to several initiatives and frameworks

THE GLOBAL GOALS
For Sustainable Development

THE GLOBAL COMPACT
WE SUPPORT

wbcsd

ISO

SCIENCE BASED TARGETS

ILO

Responsible Care®
OUR COMMITMENT TO SUSTAINABILITY

TOGETHER FOR SUSTAINABILITY

In support of
WOMEN'S EMPOWERMENT PRINCIPLES
Established by UN Women and the UN Global Compact Office

We offer transparency on where we stand complying with standards and regulations

GRI

SUSTAINABILITY ACCOUNTING STANDARDS BOARD
SASB

TCFD
TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES

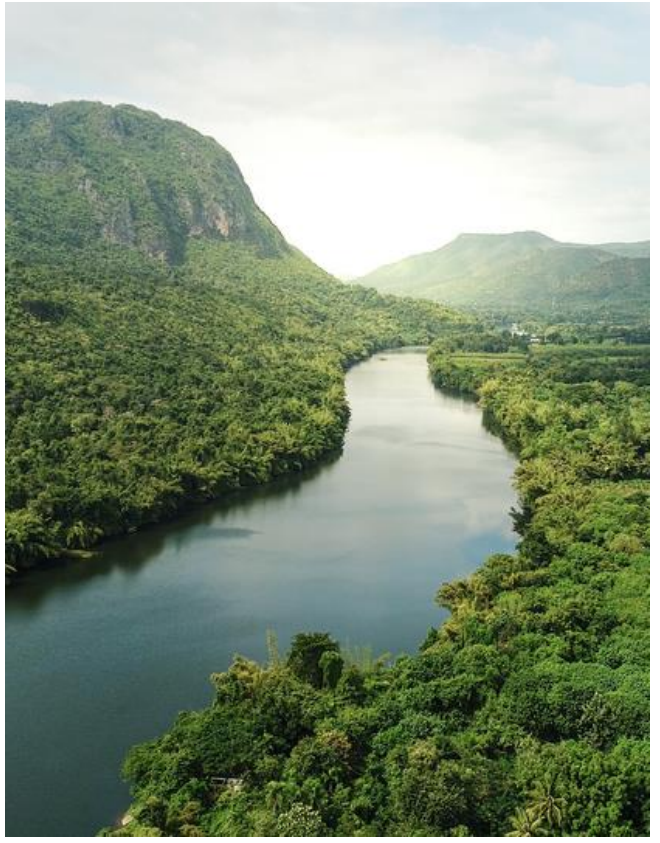
EU TAXONOMY

More information

Agenda

We have defined clear targets and objectives for the sustainability areas we consider most important

CLIMATE	➢ Climate neutral by 2040 for Scope 1 & 2: -80% CO_2e emissions by 2030 versus 2004 ➢ Net zero by 2050 for Scope 3: -60% CO_2e emissions by 2030 versus 2015
WATER	➢ Reduction of absolute water withdrawal at water risk and stress sites by 9% until end of 2028 versus 2019
PRODUCTS	➢ Phase out of 2021/2023 roadmap products by 2026, innovate and substitute by 2030
SAFETY	➢ Aiming for zero accidents
DIVERSITY	➢ Proportion of women in management[1] at 30% in 2030



Ambition: LANXESS, a leading, resilient, and sustainable company

[1] Management refers to all managerial employees below the Board of management

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Climate strategy

We are enroute towards climate neutrality

Scope 1 & 2

Climate Neutral 2040

CLIMATE NEUTRAL \2040

Reduce CO_2 emissions from our own production and purchased energy (Scope 1 and 2)

I. Realize major impact projects for climate protection
II. Decouple emissions and growth
III. Pursue technological innovations

Scope 3

Net Zero Value Chain 2050

NET ZERO \VALUE CHAIN

Reduce CO_2 emissions from our value chain (Scope 3)

I. Use of sustainable raw materials
II. Transition to green logistics
III. Increasingly offer low-carbon and climate-neutral products

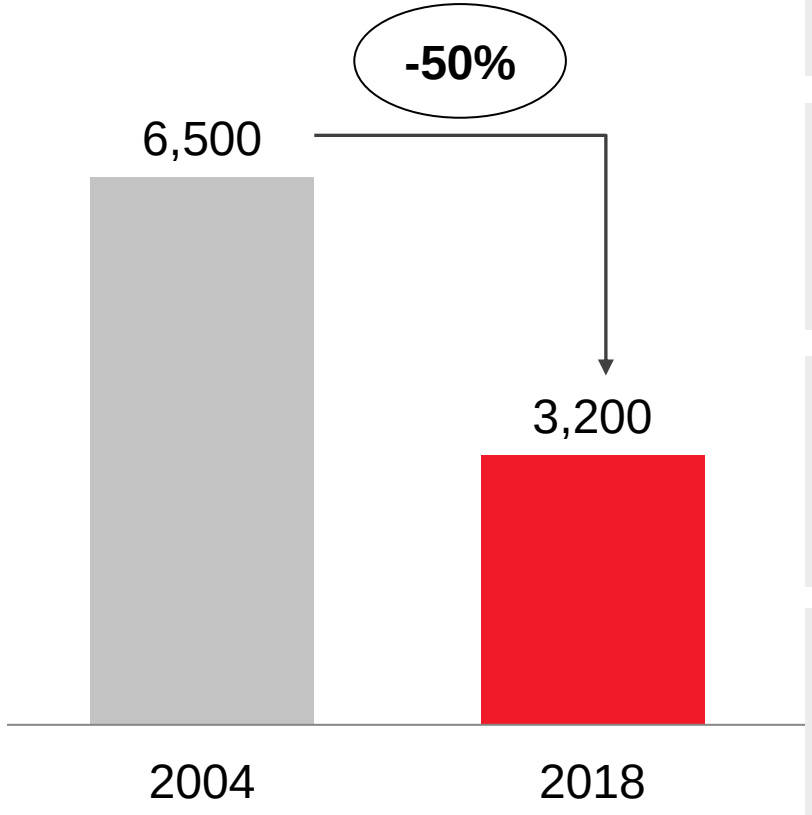
Near-term (2030) and net zero targets approved to be on 1.5-degree climate path by SBTi[1]

[1] SBTi = Science Based Targets initiative

We have a long track record of climate protection projects – significant reduction already since 2004

CLIMATE NEUTRAL \2040

Climate path



Emissions based on Scope 1 + Scope 2, figures rounded, in thousand tons CO2e

Nitrious oxide reduction plant in Krefeld-Uerdingen, Germany

- Reduction by 1,500 kt CO_2e/year
- Awarded several times

Co-generation plant in Porto Feliz, Brazil

- Degree of efficiency of up to 90 percent
- Powered by biomass, thus CO_2-neutral

Steam network in Antwerp, Belgium

- Highly efficient due to joint energy use by numerous partners in the port of Antwerp

Portfolio optimization

- Focus on low-emission specialty chemicals

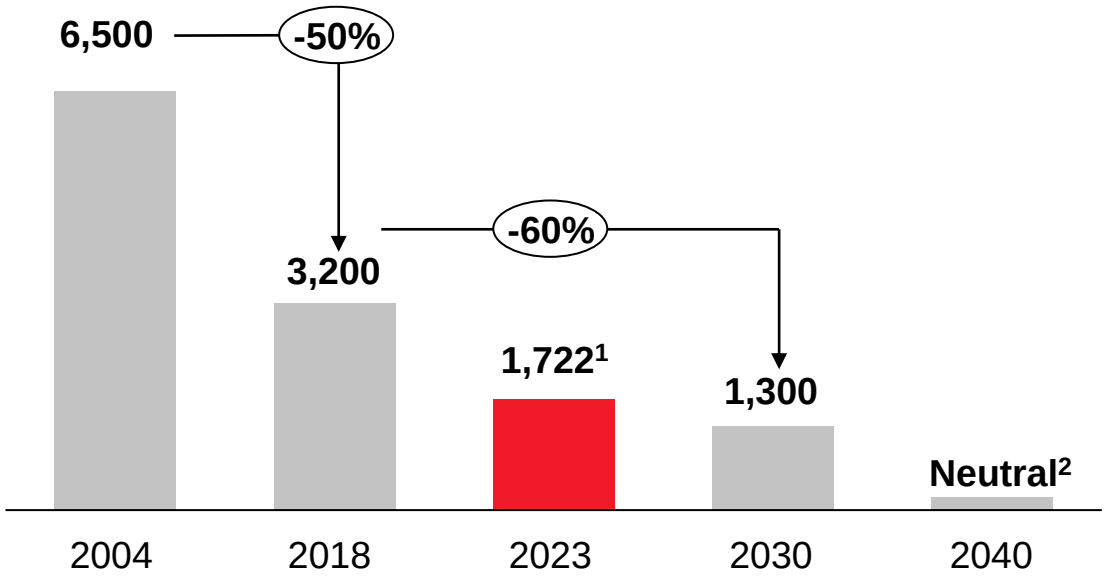
More information

Our projects to reduce Scope 1 and 2 emissions are on track

CLIMATE NEUTRAL \2040

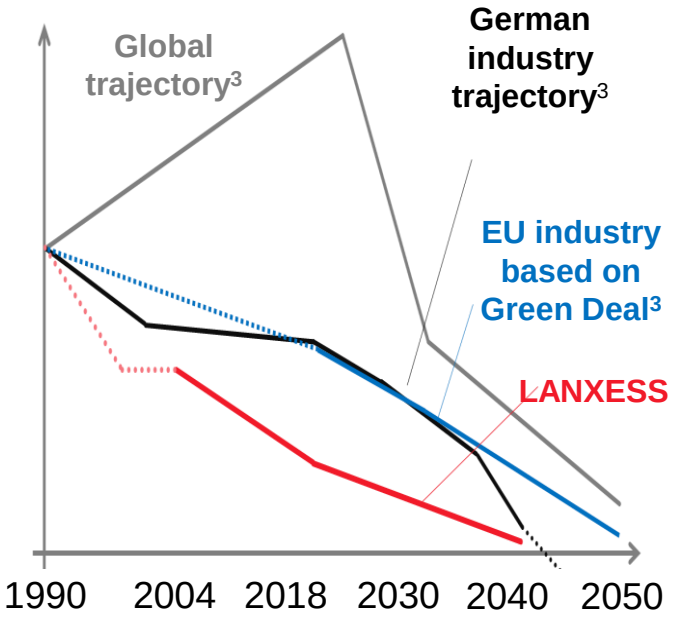
Our path to climate neutrality

1. Realize major impact projects
2. Decouple emissions & growth
3. Pursue technological innovations



in thousand metric tons of CO_2e Scope 1 and 2 emissions

We are ahead of EU regulation



Scope 1 and 2 emissions

We are on track to achieve target set for 2030

[1] Only continuing operations. 2023 figure distorted by very low utilization. | [2] Climate neutral: Less than 220k tons of CO_2 equivalents (e) per year. These will be reduced through compensation measures. | [3] Estimation based on AGORA Energiewende

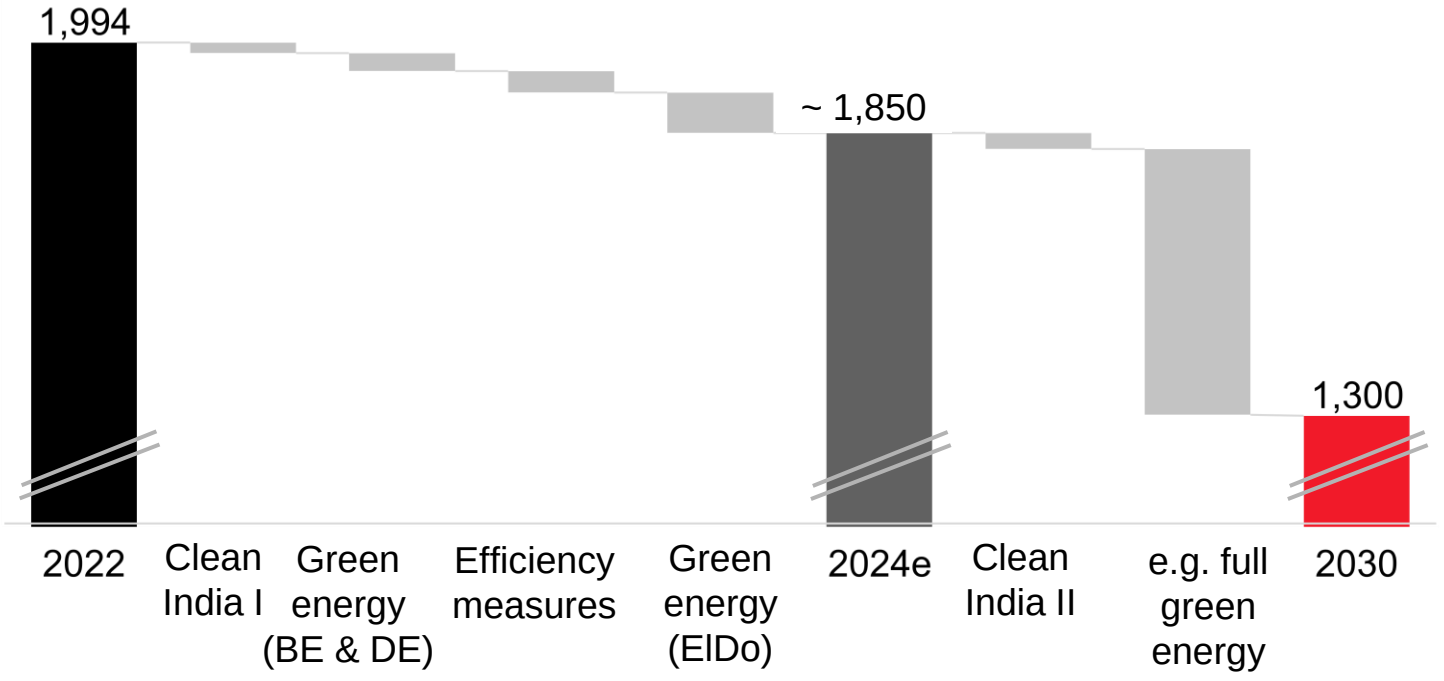
More information

Our projects to reduce Scope 1 and 2 emissions are on track

Several measure are in our pipeline for the upcoming years

in thousand metric tons of CO_2e Scope 1 and 2 emissions

illustrative



Green energy in BE & DE: Purchasing green electricity in Belgium and Germany (outside Niederrhein sites)

Clean India: Remaining savings by switching completely from coal to biomass (in total 150 kt)

Clean energy in ElDo: Reduction by securing certificates for CO_2 free electricity in El Dorado, AR (USA) based on long term PV PPA and atomic certificates

We are on track to achieve target set for 2030

Our transition to CO_2 neutral production in India is far advanced

CLIMATE NEUTRAL \2040

1 **Major impact project (example)**

- Terminate use of coal-based energy sources at our sites and switch to biomass and renewable energies
- Total investment of EUR 10-15 million

Emissions at Indian sites (base year: 2018)

Reduction realized: ~ 100 kt CO_2e / year

Total target for emissions

Reduction: ~ 150 kt CO_2e / year

More information

We will fully transition to green electricity supply in the next decade

CLIMATE NEUTRAL \2040

1 **Major impact project (example)**

- Full supply contract with ENGIE concluded for selected German and Belgian sites with a volume of 1,400 GWh
- More than half is green electricity from wind and solar parks (17 wind farms and 4 solar parks in Germany)
- Supply to Bergkamen, Bitterfeld, Brunsbüttel, Mannheim and Antwerp sites

Total emission reduction started in 2023

Reduction: ~ 33 kt CO_2e / year

More information

Recent acquisitions and investments are in line with climate neutral strategy

CLIMATE NEUTRAL \2040

2 **Decouple emissions and growth**

Organic growth

- Resulting CO_2e emissions increase of annual volume growth must be compensated by innovations and technologies

Acquisitions

- All potential targets are analyzed with regards to their CO_2e balance
- Businesses are only acquired if emissions fit in our climate neutral strategy; our recent acquisitions of Emerald Kalama Chemical and IFF's Microbial Control business are aligned with this strategy

More information

Various smaller projects for emission reduction successfully in place

CLIMATE NEUTRAL \2040

3 Pursue technological innovations (examples)

Rethink and adapt energy and CO_2 intensive chemical processes

Digitalization in Leverkusen

New program enabling the live simulation of production processes for phosphorus chemicals plant allowing us to reduce steam consumption

Reduction: ~ 4,000 t / year

Leverage “Verbund” structures for more integrated solutions

Steam plant network in Antwerp

Commissioning of a steam plant network in partnership with other chemicals companies reducing energy costs and CO_2e emissions

Reduction: ~ 10,000 t / year

Emphasis on CO_2 intensity as criterion in the R&D process

Priority for CO_2 projects

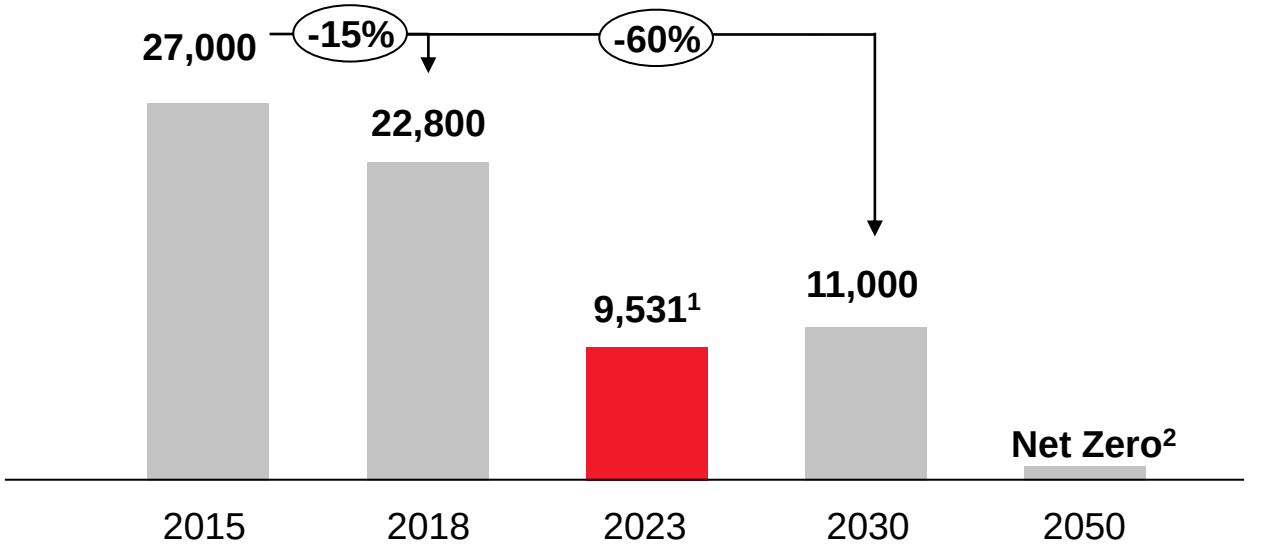
More information

We aim to reduce and ultimately neutralize our Scope 3 value chain emissions

NET ZERO\VALUE CHAIN

Our path to Net Zero

1. Use of sustainable raw materials
2. Transition to green logistics
3. Increasingly offer low-carbon and climate-neutral products



in thousand metric tons of CO_2e Scope 3 emissions

We are on track to achieve target set for 2030

[1] Only continuing operations. 2023 figure distorted by very low utilization.
[2] "Net zero" will be achieved by a combination of positive and negative emissions during the life-cycle. Final 10% of emissions (equal to ~1,475 kt CO_2 in relation to 2021 baseline) will be reduced by compensation measures.

More information

Sustainable raw materials are the key to climate neutrality in the value chain

NET ZERO\VALUE CHAIN 1 **Use of sustainable raw materials**

LANXESS and TotalEnergies cooperate on sustainable styrene

- Biocircular styrene based on tall oil derived from a tree resin
- LANXESS uses the styrene to produce sustainable ion exchange resins, e.g., used in treatment of wastewater and chemical process flows
- Sustainable origin is certified in accordance with ISCC[1] PLUS standard

LANXESS and Covestro cooperate to produce more sustainable raw materials

- LANXESS sources chlorine, caustic soda and hydrogen from the ISCC PLUS-certified sites of Covestro in Leverkusen and Krefeld-Uerdingen
- Covestro uses electricity with certificates of origin from hydropower for electrolysis

[1] ISSC = International Sustainability and Carbon Certification

More information

We make our logistics "greener" by using low-emission transport options

NET ZERO\VALUE CHAIN 2

Transition to green logistics

- Increase transportation asset utilization
- Optimize freight transport modes
- Reduce freight transport demand
- Utilize “green ships”
- Improve fleet partner energy efficiency

Reducing emissions from logistics is a small but still important lever

More information

We strive for a sustainable, climate-neutral product portfolio without compromising product performance

NET ZERO\VALUE CHAIN 3

Increasingly offer low-carbon and climate-neutral products (examples)

Lewatit® Scopeblue

- First sustainable ion exchange resin used in water filter cartridges
- Resins are based on bio-circular acrylonitrile resulting in a sustainable raw material share of more than 90%
- Production in compliance with certified ISCC Plus standards

Trimethylolpropane Scopeblue

- Is used in resins and polyurethane applications
- TMP Scopeblue is based on more than 50% circular Butyraldehyd as a raw material (ISCC Plus certified)
- Sustainable drop-in for existing formulations without compromising performance

More information

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Sustainable products

Our product classification system identifies the share of sustainable products in our portfolio

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The share of sustainable products is increasing

LANXESS Product Sustainability Monitor

Evaluation criteria and sustainability dimensions

environmental ▪ social ▪ economical

Energizer
30% of sales

- Outstanding sustainability performance
- Very low to low environmental impact
- Contribution to at least one SDG

Performer
53% of sales

- State-of-the-art sustainable products
- Fulfill or exceed sustainability requirements
- Low to medium environmental impact

Transitioner
6% of sales

- Not (yet) fulfill all LANXESS sustainability requirements
- Active steering and improvement processes

Roadmap 2024/2026
9% of sales

- End-products[1] with sustainability concerns containing >0.1% critical substances
- Managed in roadmap processes until 2026

Phase-out
2% of sales

Roadmap products from 2021/2023 either with substitution by 2030 or phase-out by 2026

[1] Not considered as chemical end-products are chemical intermediates sold to chemical-industry customers.

More information

We support our customers in reaching their climate goals

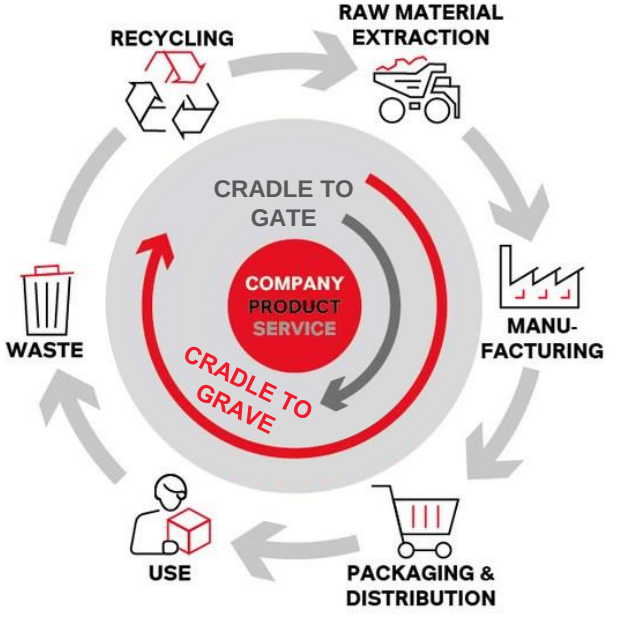
Life Cycle Assessments

- Systematic analysis of input and output streams over the entire lifespan of our products
- Assessment according to ISO 14040/44

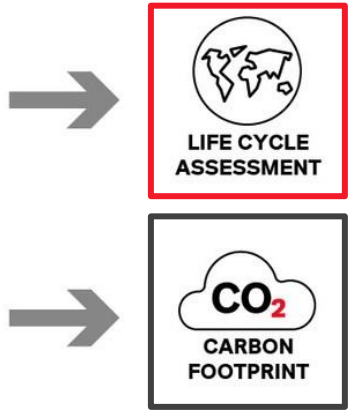
Product Carbon Footprints

- Engine that automatically calculates the carbon footprint for LANXESS' products
- Calculates the emissions generated according to the cradle-to-gate approach
- Method certified by TÜV Rheinland in accordance with the ISO 14067

How does this work?



MAKING IMPACTS TRANSPARENT



Product Carbon Footprint and Life Cycle Assessments support our customers to make the right choices on their path to climate neutrality and better environmental performance.

More information

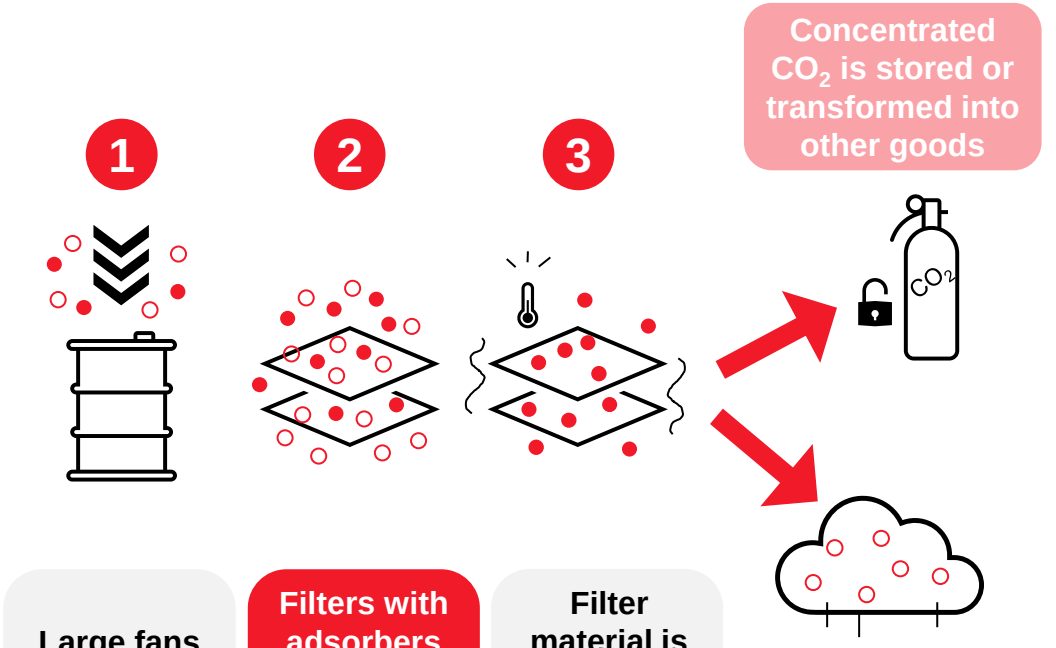
Example to fighting climate change: LEWATIT® adsorber enable direct air capture of CO_2

LANXESS product used for CO_2 reduction

- Recent studies propose that GHG emission savings are not sufficient to fight climate change
- Additional measures need to be taken to reduce the amount of CO_2 which is already in the atmosphere

LEWATIT® VP OC 1065 adsorber facilitates the CO_2 removal from air via direct air capture

How does direct air capture work?



More information

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Water and waste

We have a clear strategy for sustainable water management

LANXESS Water Program

- 2023 target of “15% absolute reduction of water withdrawal until 2023 at water risk sites” reached
- New ambitious targets have been set

- **Global target: To reduce annual water consumption by 2% despite organic growth**
- **Local targets: Reduction of absolute water withdrawal at LANXESS water risk[1] and water stress[2] sites by a total of 9% until 2028**
- **Implementing WASH Pledge measures until 2028 (WASH4WORK)**

CDP honored our efforts in water security again with an A- rating in 2023

[1] Water risk sites: Nagda and Jhagadia (both India), Latina (Italy) and Qingdao (China)
[2] Water stress sites (without water risk sites): East Hanover and Perth Amboy (USA), Laval (France), Liyang (China), Merlo and Porto Feliz (Argentina)

More information

We efficiently use our integrated production structures to reduce waste streams

LANXESS Waste Management

- We strive to avoid hazardous & non-hazardous waste
- Integrated production sites enable us to re-use many residues and by-products in neighboring plants (own and other chemicals companies)

Examples for efficient use of waste streams

- **Internal use**: In Leverkusen, ammonia water, a by-product from our BU LPT, used as a raw material by the neighboring hydrate plant run by our BU AII instead of fresh ammonia
- **External use**: In Uerdingen, our BU AII passes on glutaric acid – a by-product of adipic acid production – to a partner for their production

LPT = Liquid Purification Technologies, AII = Advances Industrial Intermediates

More information

Example for waste reduction: Pigment solution ensures sorting of black plastics for recycling

LANXESS product facilitates recycling

- Black plastics are largely colored with carbon black which is not detectable in sorting machines
- LANXESS black pigment BAYFERROX® 303 T makes black plastic detectable by machines, thereby improving recycling results

Reliable sorting of black plastics can be realized, and thermal decomposition avoided

More information

NIR = near-infrared

Conserving biodiversity is an essential pillar of our pledge to promote sustainability

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Responsibility along the value chain

- We strive for circular & sustainable sourcing
- Raw materials that we procure should be in line with recognized standards of sustainability

Safe & Sustainable sites

- Endeavour to avoid non-hazardous and hazardous emissions in soil, air and water
- Clear commitment and targets for water withdrawal, use and limitation of water pollution
- Clear climate strategy

Sustainable products

- Improvement of sustainability performance of our product portfolio as integral aspect of product responsibility
- Product Sustainability Monitor used to categorize our product portfolio and identify share of sustainable products and those with improvement potential

- **Climate change and water-related issues (water withdrawal, use & pollution) as the primary drivers of the potential environmental and biodiversity impact of the chemical industry**
- **We have already established commitments, strategies, and specific targets for both topics**

Assessment based on scientific and recognized tools: ENCORE and the WWF Biodiversity Risk Filter

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Working at LANXESS

We have a strong commitment towards diversity and inclusion

Success driven by personal commitment of each and every employee

Further increase proportion of women in…

- Management[1] to 30% by 2030
  Currently at: 26.1%
- 1st level below Board of Management to 25% by 2027
  Currently at: 23.1%
- 2nd level below Board of Management to 28% by 2027
  Currently at: 28.4%

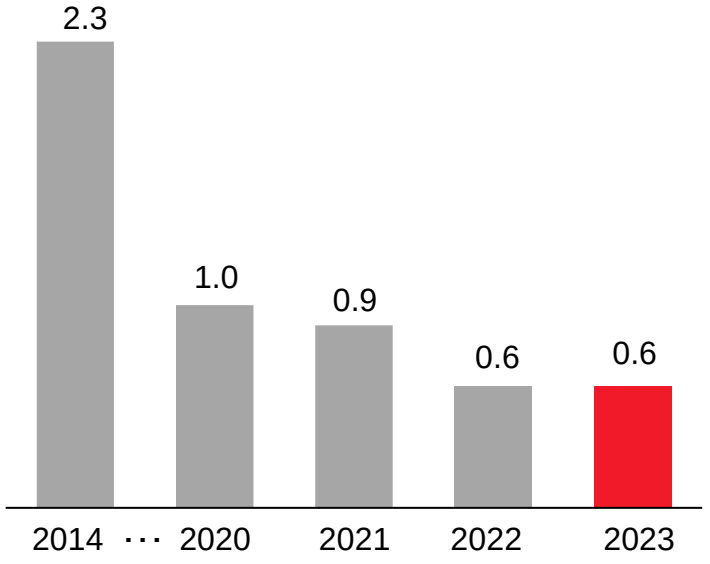
We are on track with achieving our targets and plan to further foster diversity and inclusion

[1] Management refers to all managerial employees below the Board of management

More information

We view social principles as major drivers for sustainable success

Ambition: Avoid all accidents



LTIFR[1]: Accident rate per million hours worked; starting 2023 only continuing operations

Social principles are more than diversity indicators

- Commitment to ILO[2] convention and its principles for work
- We set the target to reduce LTIFR in 2025 by more than 50% versus 2014
- Initiatives fostering occupational health and safety, e.g., platform with various offers around health and prevention measures
- Fair compensation and comprehensive benefits, e.g., (child-)care, maternity/ paternity leave, pension, transition into retirement and for different insurances
- Comprehensive concepts for employee qualification, e.g., reflected in high ratio of apprentices hired after completing the training
- Close and regular collaboration with works' councils and labor unions

Our social principles are embedded in our Performance Culture

[1] LTIFR = lost time injury frequency rate, known as MAQ in Germany. Accident rate per million hours worked resulting in one workday or more lost following the day of the accident, calculated for all employees (including temporary workers) at all sites | [2] ILO = International Labour Organization

More information

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Governance approach

Our governance structure starting with the Supervisory Board ensures strategic oversight

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Supervisory Board
- Competence profile
- Sustainability embedded in yearly strategy review

Committees
- Sustainability (CEO)
- Risk (CFO)
- Investment
- Digitalization

Compensation
- Long-Term Stock Plan
- Sustainability Performance Plan
- Short-term incentive incl. non-financial target

Composition	The Supervisory Board of LANXESS consists of **12 members:** **6** represent the **shareholders** **6** represent the **employees**
Independence	All current shareholder representatives are **independent**
Diversity	**>30%** of the members of the Supervisory Board are **women**
Tenure	**Maximum of 12 years**
Assessment	Regular assessment of efficiency of Supervisory Board with external support
Age Limit	An **age limit** has been set following the completion of the **75th year of life**

Broad Competence profile to ensure specialist knowledge and experience

Chemical industry, international management, corporate governance/compliance, strategy, M&A, production, marketing & sale of chemical products, raw material procurement, energy & services, HR/codetermination, investor relations, corporate financing, accounting and auditing, risk management, IT/digitalization and ESG

More information

CEO-led committee structure guarantees effective sustainability management

Supervisory Board
- Competence profile
- Sustainability embedded in yearly strategy review

Committees
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- Risk (CFO)
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Sustainability Committee

Matthias Zachert (CEO)

Entire board reviews and tracks sustainability performance and aligns on targets and action plans quarterly

Sub-Committees

Climate and Energy	Health, Safety and Environment	Value Chain Circularity & Product Stewardship	Social and Governance	Stakeholder expectations & reporting standards
Hubert Fink	Hubert Fink	Frederique van Baarle	Frederique van Baarle	Oliver Stratmann

- **Embedded in our Corporate Policy, Code of Conduct and Integrated Management Systems**
- **Close collaboration between Board of Management and Supervisory Board**

More information

Balanced compensation for Board of Management – significant share based on sustainability & safety targets

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Supervisory Board
- Competence profile
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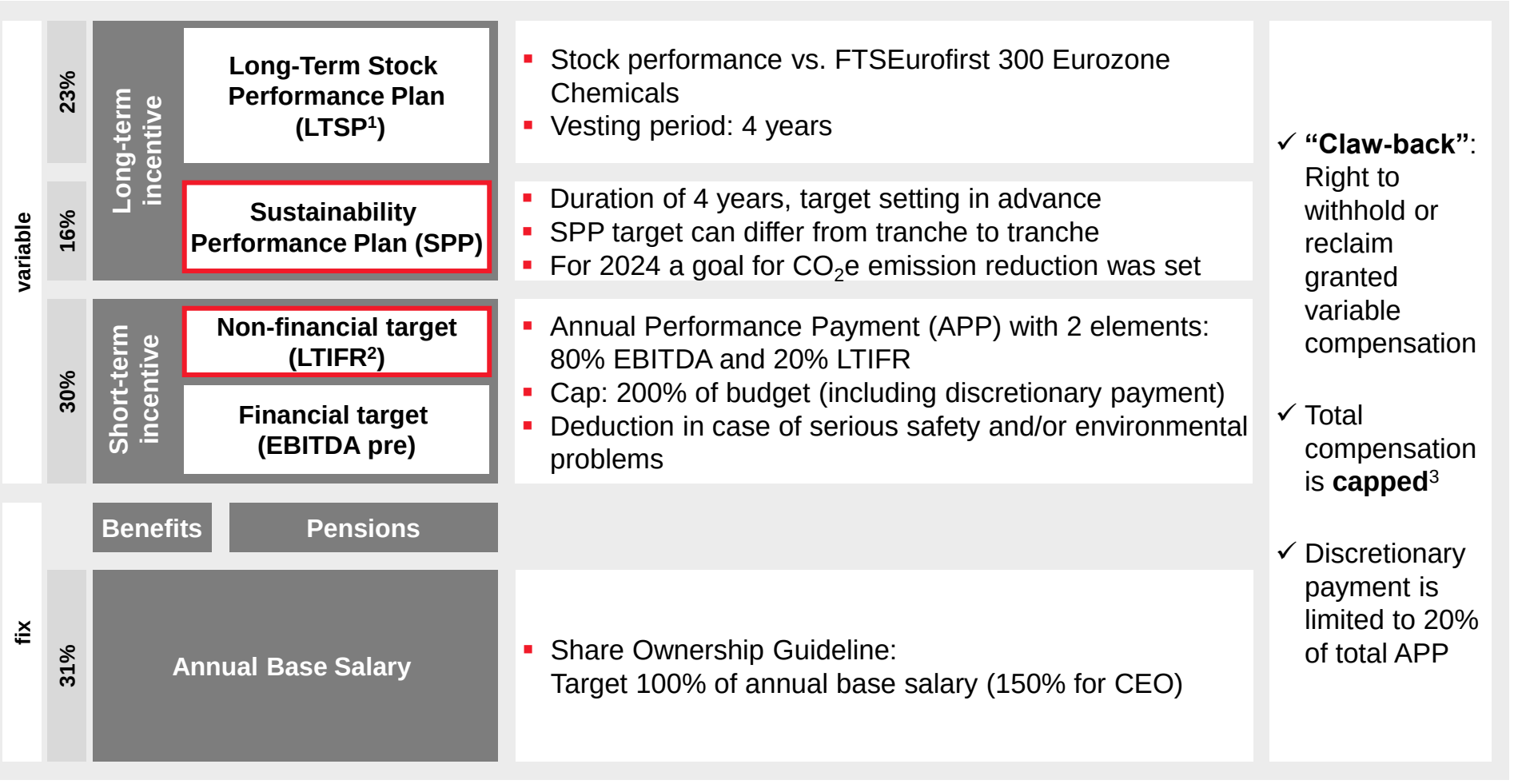

[1] Current LTSP program | [2] LTIFR = lost time injury frequency rate, known as MAQ in Germany | [3] The total cap includes all possible bonus payments from the variable remuneration and discretionary payments. Discretionary payment is limited to 20% of total APP and total payment (including discretionary payment cannot exceed 200% of annual base salary). It is only paid in exceptional cases and requires a reasonable and transparent justification by the Supervisory Board.

More information

Agenda

1 LANXESS ESG strategy

2 Key pillars of our ESG strategy

3 Ratings, EU taxonomy and financing

4 Contact and further information

Leading ESG rating providers honor our performance

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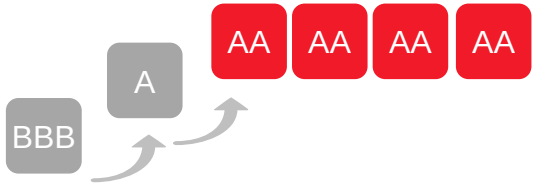
MSCI ESG RATINGS

Rating recently confirmed

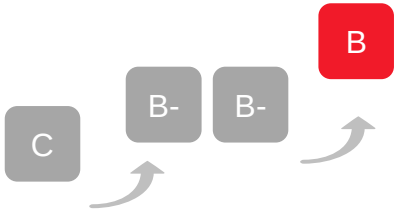


2nd highest category for 4th time

Convincing governance set-up and climate strategy

ISS ESG

Rating recently updated



Prime status since 2020; B rating since 2024

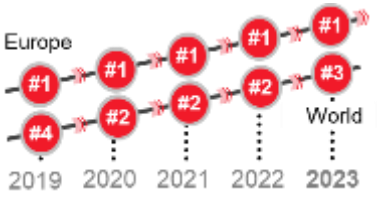
Top 10%

CDP
DISCLOSURE INSIGHT ACTION

In total, 7 times on Climate A list (among top 2%), 5th time in a row

2nd time A- rating for water disclosure

Dow Jones Sustainability Indices
Powered by the S&P Global CSA



Top 10% in DJSI World (13th year)

#1 in DJSI Europe (7th year)

Sustainability Yearbook member

We are rewarded for our efforts on sustainability that go beyond the must-haves

Bloomberg Gender-Equality Index 2023

GOLD | Top 5%
ecovadis
Sustainability Rating
SEP 2024

Rating recently updated

MOODY'S ANALYTICS

SUSTAINALYTICS

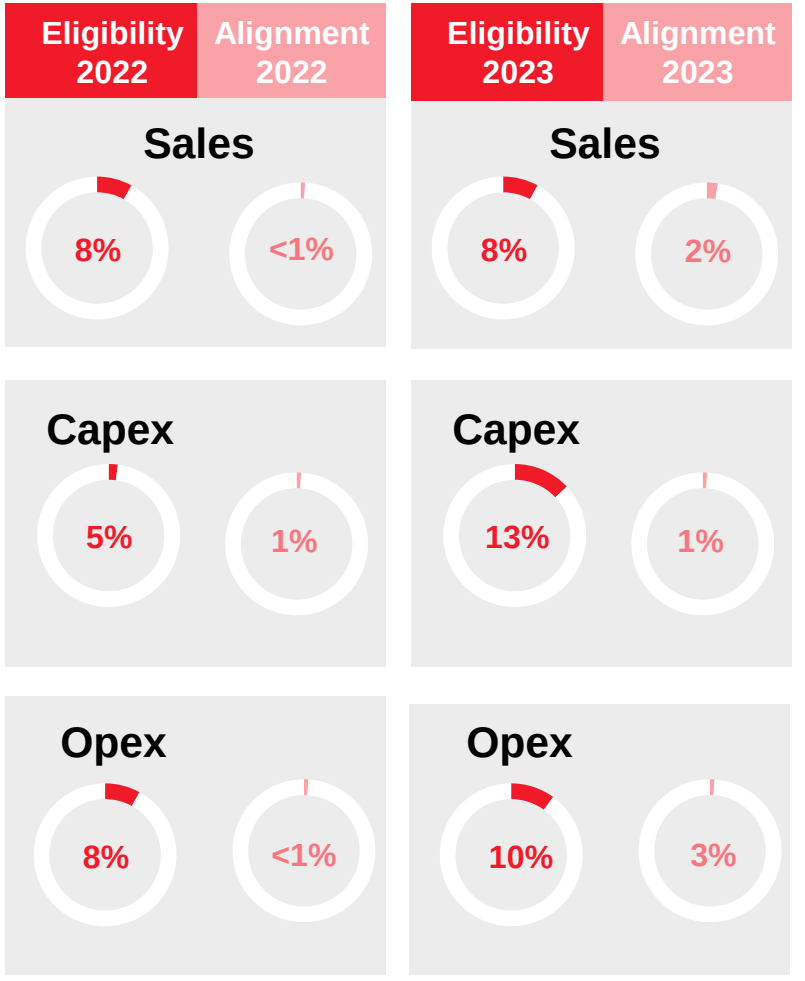
More information

Our activities account only for minor CO_2e emissions, hence only minor taxonomy-eligibility

EU Taxonomy as one element of the EU's Green Deal

- For alignment with EU Taxonomy, assessment of[1]:
  - Substantial contribution to one of six environmental objectives (so far, only "climate change mitigation" & "climate change adaptation" determined)
  - While doing no significant harm (DNSH) to any of the other objectives
- Taxonomy focuses on 93% of European Scope 1 CO_2e emissions; all other activities without material CO_2e emissions currently labeled as taxonomy-non-eligible
- **Positive signal: Our minor share of taxonomy eligible activities was reduced even further through the carve-out of our HPM business unit into the joint venture with Advent**

Our low taxonomy-eligibility reflects our low emission profile



[1] In addition, minimum social safeguards must be guaranteed.

More information

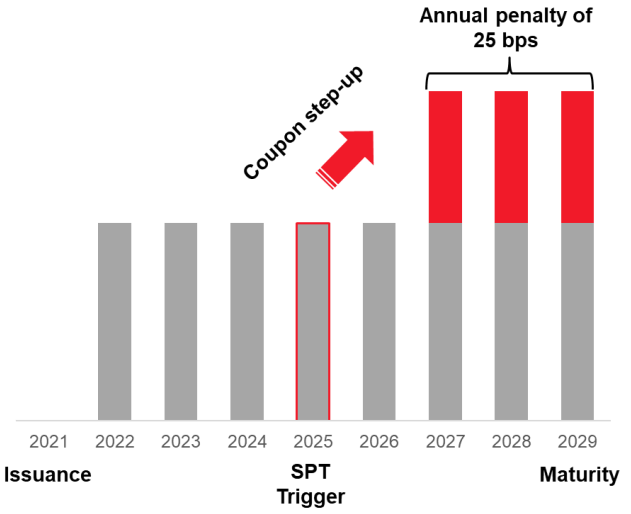
We have also embedded sustainability targets in our financing strategy

Sustainable revolving credit facility

- In 2019, consortium of 12 banks agreed upon parameters
- Volume of €1 bn
- Interest rate terms linked to two parameters:
  - Reduction of CO_2 emissions (Scope 1)
  - Increase in the proportion of women in management

Sustainability-linked bonds (SLB)

- Successful placement of two sustainability-linked bonds within our SLB financing framework
- Interest rate of bonds linked to reduction of CO_2 emissions
- If the target is missed, the interest rate will increase by 25 bps p.a. for subsequent interest periods until maturity
- Example bond 2021: €600 m, tenor: 8 years, coupon: 0.625 %



Maturity profile of 2021 SLB

Innovative sustainable financing concepts will enable us to achieve better financing conditions

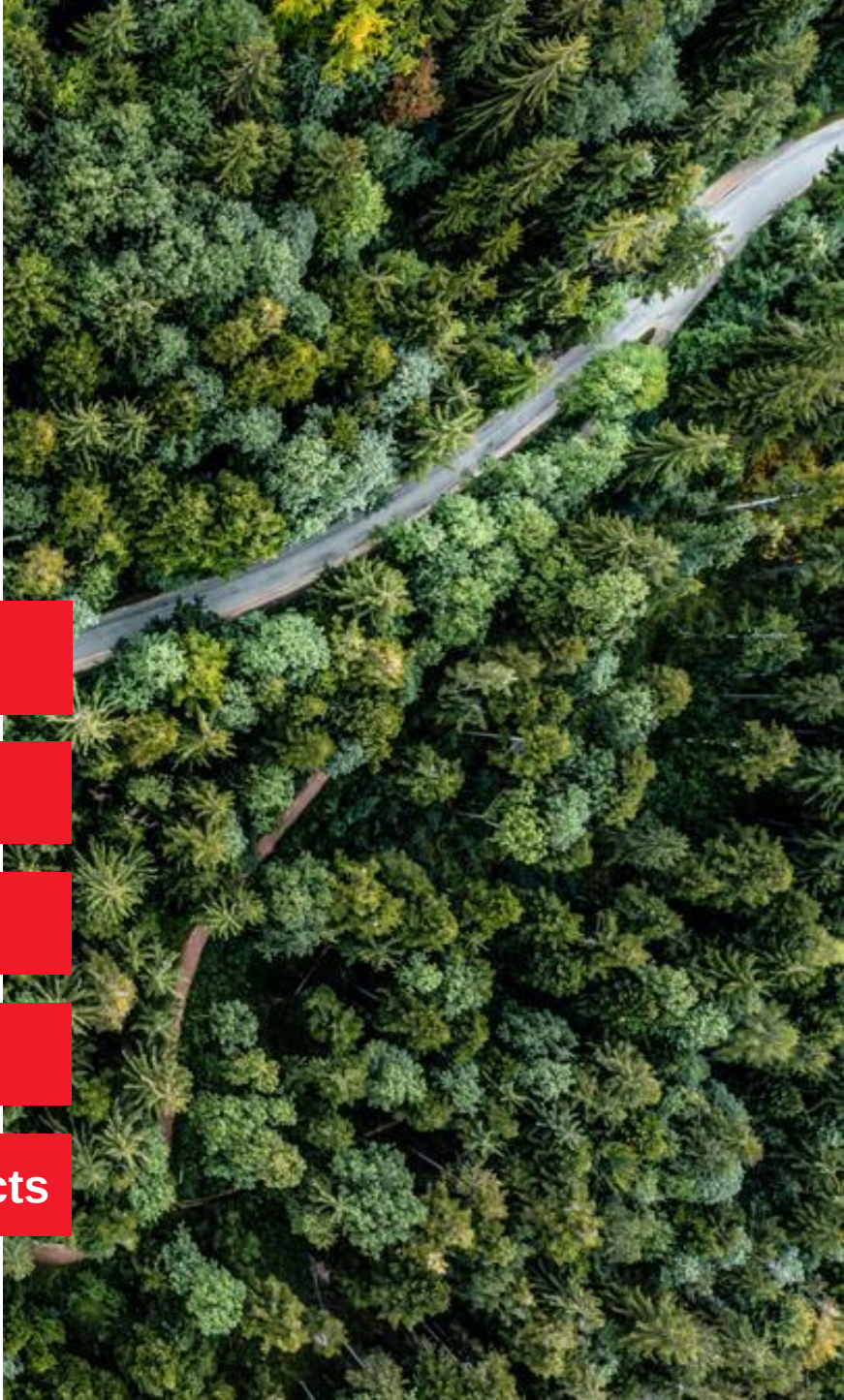
More information

LANXESS
Energizing Chemistry

On course for a more sustainable environment

Sustainability at the core of our strategy:

- ✓ Overarching targets
- ✓ Anchored in management remuneration
- ✓ Sustainability-linked financing
- ✓ Supporting a sustainable economy with activities and products



Agenda

1 LANXESS ESG strategy

2 Key pillars of our ESG strategy

3 Ratings, EU taxonomy and financing

4 Contact and further information

Please contact us for more information on ESG…

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… or find additional information and documents on ESG here

- Sustainability Website
- Annual Report 2023
- Articles of Association
- Business Partner Code of Conduct
- Code of Conduct
- Compensation Report 2023
- Corporate Policy
- ESG Data Factsheet (KPI overview)

- ESG Background Papers on:
  - Climate
  - Water
  - Working at LXS
  - Value Chain Responsibility
  - Product Portfolio
- Position on Human Rights
- Political Activities
- Political Positions
- Taxation Policy


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The taxonomy climate criteria (1 & 2) cover activities responsible for 93% GHG emissions in the EU

Activities	Definition	Industry perspective
Enabling activities e.g., Construction of solar photovoltaic technology	Activities which are needed to become climate neutral	▪ In general, only the last value-chain step covered ▪ Chemicals not considered by definition
Transformational activities e.g., Manufacturing of plastics and of bulk chemicals	Activities which need to transform because they have high GHG emissions today	▪ Transformation pathways (“alignment”): – Chemicals: Technology (Capex) – Plastics: Raw material change (no Capex)
All activities not covered by taxonomy criteria 1 & 2 e.g., Manufacturing of specialty chemicals	Activities which in total do not have high GHG emissions today	▪ Activities should be considered as “aligned” per se

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