

### Change of leadership in LANXESS Board of Management

**Cologne** - The supervisory board of LANXESS AG has resolved at its meeting today to end, by mutual agreement, the appointment of Axel C. Heitmann as Member and Chairman of the Board of Management of LANXESS AG, effective the end of February 28, 2014.

LANXESS is facing significant challenges, for example in terms of market capacities and business portfolio. Therefore, the Supervisory Board believes it is the right time to hand over responsibility to a new leadership in order to overcome these challenges.

The supervisory board has appointed as his successor Matthias Zachert, former Chief Financial Officer of LANXESS AG and currently Chief Financial Officer at Merck KGaA, effective not later than May 15, 2014.

Until Mr. Zachert joins the Board of Management, LANXESS Chief Financial Officer Bernhard Duettmann will perform the responsibilities of the previous Chairman of the Board of Management.

Cologne, January 26, 2014

#### Forward-Looking Statements

This news release may contain forward-looking statements based on current assumptions and forecasts made by LANXESS AG management. Various known and unknown risks, uncertainties and other factors could lead to material differences between the actual future results, financial situation, development or performance of the company and the estimates given here. The company assumes no liability whatsoever to update these forward-looking statements or to conform them to future events or developments.

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