

LANXESS Wins Multiple Awards for Corporate Social Responsibility and Public Welfare

Shanghai, February 13, 2025 — German specialty chemicals company LANXESS has recently won three prestigious Chinese awards, namely “Top Employer in China 2025”, “Public Welfare Impact Award”, and “2024 Open-to-Public Day Best Practice Award”, honoring remarkable successes in corporate social responsibility, public welfare and employee development.

“We have always believed that a company’s success is not only evaluated by its economic performance but also in its sense of social responsibility. LANXESS is following its philosophy of ‘Good for society, Good for business’ and contributes to social progress through innovation and sustainable development,” Michael Rockel, CEO of LANXESS Greater China, said.

LANXESS’s Winning “Top Employer in China” Highlights its Holistic Care for Employees

LANXESS has been included in the list of “Top Employers in China 2025” by the Top Employers Institute through its Employee Assistance Program (EAP). This is the eighth consecutive year LANXESS has received this recognition.

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Since its implementation, the Employee Assistance Program (EAP) has highlighted the significance of mental health and family harmony in improving both work efficiency and quality of life. The program is dedicated to helping employees navigate stress, including interpersonal relationships and career development, while also addressing personal issues related to health, family, marriage, and emotional management, thus ensuring a work-life balance for employees. To achieve this goal, a 24/7 hotline is set up, available for all employees and their immediate family members to access professional counseling services via phone, video, or face-to-face consultations. These services provide practical and effective solutions for emotional stress related to psychological, physiological, legal, and financial issues.

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Recognized with the “Public Welfare Impact Award,” LANXESS Fulfills its Social Responsibility

LANXESS has received the "Public Welfare Impact Award" from Shanghai Daily in recognition of its organization of the 4th "LANXESS-PASCH Future Rallye." This award highlights the company's active involvement and notable accomplishments in educational public welfare projects, showcasing its commitment to social responsibility.



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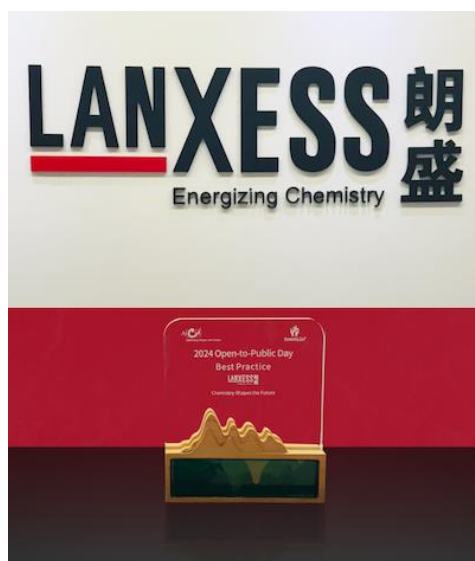
Launched in 2021, the “LANXESS-PASCH Future Rallye,” as an innovation in educational public welfare, has been held for four consecutive years. The event on April 20, 2024, attracted four German students and 16 Chinese students. During the event, employees from various departments of LANXESS interacted closely with the students, sharing their job responsibilities and workflows. This provided the students with an early glimpse into the professional world and helped them explore their career potential.

Honored with the “2024 Open-to-Public Day Best Practice Award,” LANXESS Illuminates the Future of the Younger Generation

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Owing to its outstanding contributions to youth education and industry talent development during the AICM 2024 Open-to-Public Day, LANXESS was honored with the “Best Practice Award”. This award recognizes companies that give inspiration to the public, communicate positive energy, care for the younger generation, and thereby enhance public understanding of the chemical industry.

For over a decade, the “Open-to-Public Day” has been an important platform for LANXESS to showcase its belief in sustainable development of the chemical industry. By means of donating

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experiment kits, hosting chemistry classes, and organizing plant tours, LANXESS has continuously demonstrated its efforts in health, safety, and environmental quality to the public, especially the younger generation, aiming to sow the seeds of science and nurture the hope for a greener future.

Inspired by Honors, LANXESS Moves Toward a More Sustainable Future

These awards are not only a recognition of the company's efforts in the past but also an inspiration for its future development. LANXESS commits to maintaining an inclusive, respectful, and supportive work environment, while also fulfilling its corporate social responsibility and promoting sustainable development. By achieving a symbiotic and win-win relationship among social, employee, and corporate values, LANXESS is laying a solid foundation for its long-term sustainable growth.

For more information on the LANXESS Scopeblue label program, please visit <https://lanxess.com/en/products-and-brands/brands/scopeblue>.

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About LANXESS

LANXESS is a leading specialty chemicals company with sales of EUR 6.7 billion in 2023. The company currently has about 12,400 employees in 32 countries. The core business of LANXESS is the development, manufacturing and marketing of chemical intermediates, additives and consumer protection products. LANXESS is listed in the leading sustainability indices of the Dow Jones Sustainability Index (DJSI World and Europe).

LANXESS China

On January 31, 2005, the company was initially listed on the Frankfurt Stock Exchange and LANXESS Chemical (China) Co., Ltd. officially started operations. LANXESS now has 13 subsidiaries, 5 R&D centers and 5 production sites in Greater China. LANXESS works closely with its local partners to develop market-oriented solutions that meet local market needs.

Forward-Looking Statements

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