

Statement on respect of human rights and corresponding environmental standards

Statements of the Board of Management

Our mission is the transformation to circular, climate-neutral value creation – which must also be fair and safe. Thinking and acting sustainably and in an integrated manner supports our business goals in a variety of different ways. The quality of our company is also demonstrated by the social impact of our entrepreneurial activities. Our facilities, locations and products must have a measurable, sustainable benefit for the community. With our [Statement on respect of human rights and corresponding environmental standards](#) we demonstrate our commitment to respecting human rights as set out in internationally recognized standards and frameworks: the 2030 Agenda, in which the principles of human rights and environmental protection are firmly anchored, the U.N. Global Compact for responsible corporate governance, “Responsible Care®” for safety and environmental protection in the chemical industry and the internationally recognized principles of business activity to which we are committed, e.g. the employment standards of the International Labour Organization.

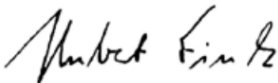
In line with our values and operational guidelines, we are committed in our markets and supply chains to promoting respect for human rights at all times and systematically preventing breaches of human rights. At LANXESS, human rights and ethical principles apply without restriction, even if they are not stipulated in the legislation of individual countries. We expect the same from our business partners. Our target is formulated with corresponding clarity: in all areas over which LANXESS has control, there should be no breaches of human rights.



Matthias Zachert



Frederique van Baarle



Hubert Fink



Oliver Stratmann
