2025

SASB-Index

LANXESS
Energizing Chemistry

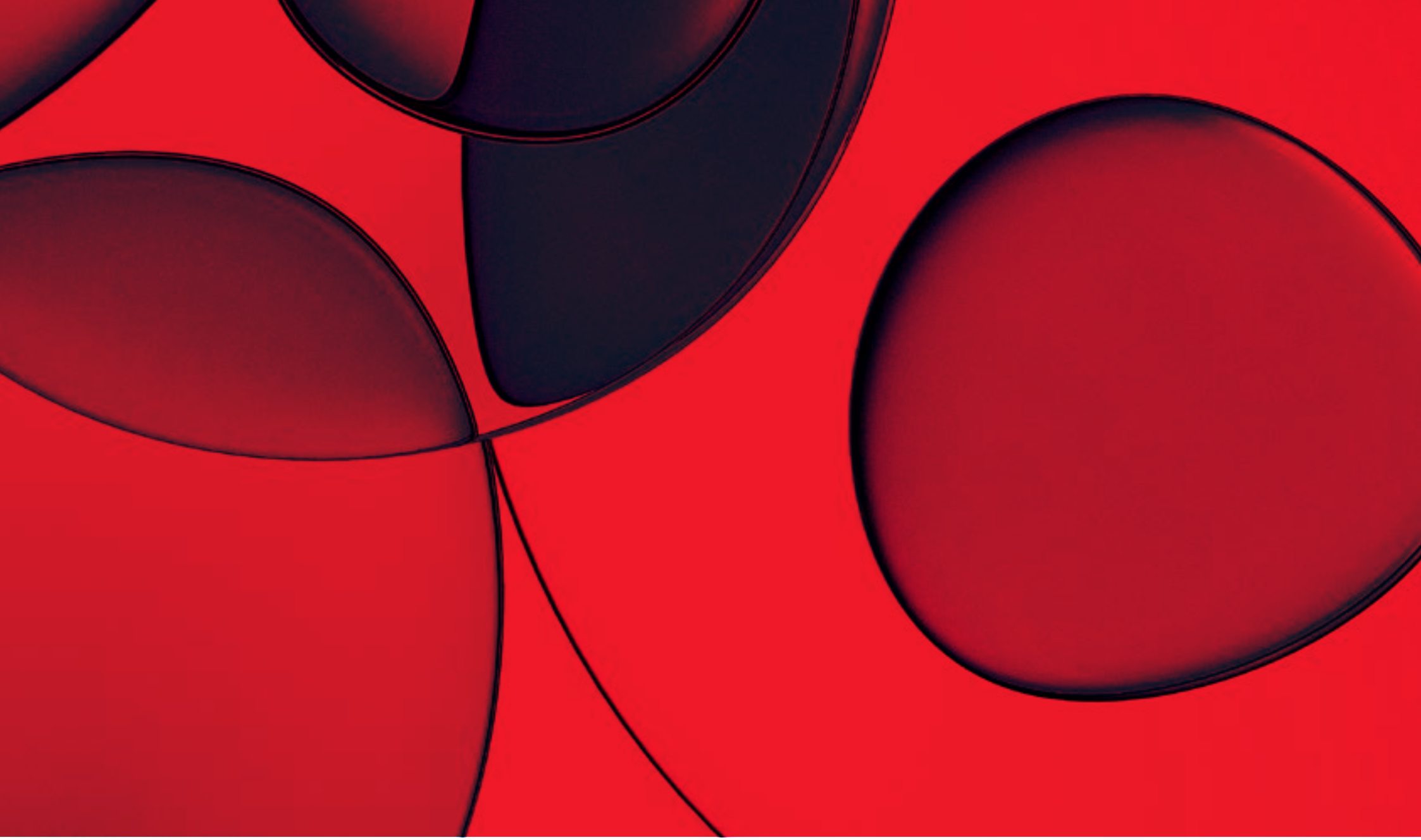
SASB-Index

	Topic, accounting metric and unit of measure	Code	Chapter/section in the Annual Report 2024	Further publicly available information
Greenhouse gas emissions	Gross global Scope 1 emissions; percentage covered under emissions-limiting regulations	RT-CH-110a.1	› E1-6 – Gross Scopes 1, 2, 3 and Total GHG Emissions, see page 136	› CDP Corporate Questionnaire 2024, see section C7.6, C7.7, C7.8
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	RT-CH-110a.2	› Strategy, see page 8 onwards › E1-2 – Policies Related to Climate Change Mitigation and Adaptation, see page 128 › E1-3 – Actions and Resources in Relation to Climate Change Policies, see page 129 › E1-4 – Targets Related to Climate Change Mitigation and Adaptation, see page 132	› CDP Corporate Questionnaire 2024, see sections C5.3, C5.4, C7.53 › Sustainability – Climate Neutral 2040
Air quality	Air emissions of the following pollutants: (1) NO_X (excluding N_2O), (2) SO_X, (3) Volatile organic compounds (VOCs), and (4) Hazardous air pollutants (HAPs)	RT-CH-120a.1	› E2-4 – Pollution of Air, Water and Soil, see page 147 › E2-5 – Substances of Concern and Substances of Very High Concern, see page 148	
Energy management	(1) Total energy consumed, (2) Percentage grid electricity, (3) Percentage renewable, (4) Total self-generated energy	RT-CH-130a.1	› E1-5 – Energy Consumption and Mix, see page 135	› CDP Corporate Questionnaire 2024, see section C7.30
Water management	(1) Total water withdrawn, (2) Total water consumed, percentage of each in regions with high or extremely high baseline water stress	RT-CH-140a.1	› E3-4 – Water Consumption, see page 157	› CDP Corporate Questionnaire 2024, see section C9.2
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	RT-CH-140a.2	› GRI Content Index, see page 327 (GRI 2-27)	
	Description of water management risks and discussion of strategies and practices to mitigate those risks	RT-CH-140a.3	› E3 SBM-3 Material Impacts, Risks and Opportunities and their Interaction with Strategy and Business Model, page 152 › E3-1 – Policies Related to Water and Marine Resources, page 153 › E3-2 – Actions and Resources Related to Water and Marine Resources, page 153 › E3-3 – Targets Related to Water and Marine Resources, page 155	› Investors – ESG – Water Background Paper › CDP Corporate Questionnaire 2024, see section C9.3
Hazardous waste management	Amount of hazardous waste generated, percentage recycled	RT-CH-150a.1	› E5-5 – Resource Inflows, see page 177	

	Topic, accounting metric and unit of measure	Code	Chapter/section in the Annual Report 2024	Further publicly available information
Community relations	Discussion of engagement processes to manage risks and opportunities associated with community interests	RT-CH-210a.1	› SBM-2 – Interests and Views of Stakeholders, see page 97 › E3-2 – Actions and Resources Related to Water and Marine Resources, see page 153 › E4-2 – Policies Related to Biodiversity and Ecosystems, see page 164 › E5-2 – Actions and Resources in Relation to Resource Use and Circular Economy, see page 173	› Sustainability – Societal Added Value › Investors – ESG – Water Background Paper › CDP Corporate Questionnaire 2024, see section C2.2
Workforce health and safety	(1) Total recordable incident rate (TRIR) and (2) Fatality rate for (a) direct employees and (b) contract employees	RT-CH-320a.1	› S1-4 – Taking Action on Material Impacts on Own Workforce, and Approaches to Mitigating Material Risks and Pursuing Material Opportunities Related to Own Workforce, and Effectiveness of those Actions, see page 192 › GRI Content Index, see page 328 (GRI 403-9) › S1-14 – Health and Safety Metrics, see page 205	
	Description of efforts to assess, monitor, and reduce exposure of employees and contract workers to long-term (chronic) health risks	RT-CH-320a.2	› S1-4 – Taking Action on Material Impacts on Own Workforce, and Approaches to Mitigating Material Risks and Pursuing Material Opportunities Related to Own Workforce, and Effectiveness of those Actions, see page 192	
Product design for use-phase efficiency	Revenue from products designed for use-phase resource efficiency	RT-CH-410a.1	› Disclosures pursuant to Article 8 of Regulation (EU) 2020/852 (Taxonomy Regulation), see page 118 › Reporting on the EU taxonomy, see page 115 onwards	
Safety and environmental stewardship of chemicals	(1) Percentage of products that contain Globally Harmonized System of Classification and Labeling of Chemicals (GHS) Category 1 and 2 Health and Environmental Hazardous Substances, (2) Percentage of such products that have undergone a hazard assessment	RT-CH-410b.1	› E2-2 – Actions and Resources Related to Pollution, see page 145 › E2-5 – Substances of Concern and Substances of Very High Concern, see page 148	
	Discussion of strategy to (1) manage chemicals of concern and (2) develop alternatives with reduced human and/or environmental impact	RT-CH-410b.2	› E2-1 – Policies Related to Pollution, see page 143 › E2-2 – Actions and Resources Related to Pollution, see page 145 › S4-1 – Policies Related to Consumers and End-Users, see pge 215 › S4-4 – Taking Action on Material Impacts on Consumers and End-Users, and Approaches to Managing Material Risks and Pursuing Material Opportunities Related to Consumers and End-Users, and Effectiveness of those Actions, see page 216	

	Topic, accounting metric and unit of measure	Code	Chapter/section in the Annual Report 2024	Further publicly available information
Genetically modified organisms	Percentage of products by revenue that contain genetically modified organisms (GMOs)	RT-CH-410c.1	› Not applicable, as no sales share in this area	
Management of the legal & regulatory environment	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	RT-CH-530a.1	› E2-3 – Targets Related to Pollution, see page 146 › E2-3 – Targets Related to Pollution, see page 146	› Sustainability – Political Positions
Operational safety, emergency preparedness, and response	Process Safety Incidents Count (PSIC), Process Safety Total Incident Rate (PSTIR), and Process Safety Incident Severity Rate (PSISR)	RT-CH-540a.1	› Occupational health and safety, see page 200 onwards › Process Safety Incidents Count (PSIC): 53 › Process Safety Total Incident Rate (PSTIR): 2.0 › Process Safety Incident Severity Rate (PSISR): 5.4	
	Number of transport incidents	RT-CH-540a.2	› There was one relevant transport incident in the reporting year.	
Activity metric	Production by reportable segment	RT-CH-000.A	› Procurement, see page 37 onwards	

All information contained in this index relates to the 2024 financial year.



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