



Dr. Rainier van Roessel

LANXESS AG
Corporate Communications

Page 1 of 2

Dr. Rainier van Roessel was born on August 4, 1957, in Oisterwijk, Netherlands. He studied business administration at the University of Cologne, obtaining his doctorate (rerum politicarum) in 1988.

In the same year, he joined the Corporate Organization Department of Bayer AG as an internal advisor. In 1993, he became a strategy advisor in the Strategic Planning Department, where he helped to set up the Mergers and Acquisitions (M&A) Unit. In 1997, van Roessel became Head of Strategic Marketing for Styrenics in the Plastics Business Group, and he was appointed Head of European Marketing for Polycarbonates in 2001. In the newly formed Bayer Polymers subgroup, he assumed responsibility for Global Operations Polyester/TPU/Films.

When LANXESS was established in 2004, he became Head of the Rubber Chemicals business unit, and in June 2006, he was additionally appointed Managing Director of LANXESS N.V., in Antwerp, Belgium.

On January 1, 2007, van Roessel was appointed to the Board of Management and became Labor Relations Director of LANXESS AG.

Van Roessel is married and has three children.

External offices:

- Member of the Board of the VCI Regional Association in North Rhine-Westphalia
- Chairman of the VCI Trade Policy Committee
- Member of the 1 b Experience-Exchange Group of the German Association for Personnel Management (DGFP)
- Member of the Committee on Eastern European Economic Relations
- Member of the Board of the Employers' Federation for the Chemical Industry (Bundesarbeitgeberverband Chemie)
- Member of the Board of the Cologne Institute for Economic Research (IW Köln)

Cologne, August 2017

LANXESS AG

Corporate Communications

Page 2 of 2